

**Name:**Jane Doe**Date:**6/25/2008**Company:****Page:**1

# Best Hire Report

## Dependability and Job Fit Ratings

The Dependability rating is: A      The General Job Fit rating is: A

**Energy:** Measures the individual's energy and drive level, as well as ability to work under pressure.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Jane has the energy level required to effectively perform the job, yet is also able to stay focused on tasks and handle pressure well.

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**Flexibility:** Measures the individual's ethics, honesty, reliability and dependability as this trait relates to handling customers' needs and/or following company policies and procedures.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Jane is dependable, reliable and carefully follows policies and procedures.

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**Communication:** Measures an individual's ability to meet and deal with people.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Jane is somewhat reserved, but can converse with others as required.

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**Emotional Development:** Measures an individual's ego, self-confidence and patience in dealing with people, situations and stress.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Jane has good self-confidence and patience. She won't procrastinate, nor will she be impatient with others.

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**Assertiveness:** Measures the individual's ability to take orders and directions from others.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Jane is appropriately assertive, able to control situations and instruct others as necessary without appearing overly domineering.

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**Mental Toughness:** Ability to handle pressure and stress without becoming discouraged.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Jane is mentally tough, easily able to handle the ups and downs of a job. Yet, she can empathize with others when necessary.

**This report is confidential and is an opinion based on assessment results only. Its contents should contribute approximately 1/3 of the decision process along with the interview, reference check, education and experience.**

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